

! "#\$%&'()\*+,-.#-&'

. / 01'2(34'+% , "#-&'5&'6-7'. 8"9:9; 8<9='> -6%"

"#\$%&'(!)\*+, -!./)/+0-!

. &9-=:9&'?7"- '?7@+-A"

'12'3'14%'52 6 7 8921138'

:::28\$+!<, 0!=\$'8>8?!

:::28\$!@>#A%+!B\$!C (D>#A%\$%3!EF4G\$A>F! 7 \$H2F9%! I ' 21 ' J1\$!J (!'GGH3!!

!!" # \$%&' (!)\*k+!\$, %' - . /01 (020')!1-0+! ' -)!03,4/5\$0!4+!k' +)k)4k- '\$/67!8\$)\*089!k!  
&'0'+k:k0+)\*0!'001!)-!\$,)k;0/6!+455-8)!<'1k(0'-4+!50-5/0+!k'!) \*0k8!+84( (/0+!:-8!10, -/- 'k=\$)k- '>?

**5BC>+D'ED+5>0. F0BG'**

KH!H@\$!2FH\$A%\$8H2>F!>;!G@\$F> 7 \$F>1>9(L!G%(8@2'HA(L!'F&!G>12H28'!G@21>%>G@(L!MA'FHN!M'F>F0%!P>A?!  
'HH\$ 7 GH%!H>! 'AH28#1' H\$!H@\$!' 7 J2I' 1\$FH!' F&!G' 2F;#1!H\$AA' 2F!>;!! "#\$'%&' '\$( ) \* ' F&!#( ) \$&' '\$( ) 3!!M'F>F0%!  
G@21>%>G@(!2%!8\$FHA' 1!H>!8A2H28' 1!G@21>%>G@(!>;!A' 8\$L!H>! 'FH28>1>F2' 1!' F&!&\$8>1>F2' 1!H@\$>A2\$L! '%!P\$11!' %!  
H>!&\$8>1>F2N\$&!G%(8@2'HA(3!M'F>F!JA2F9%!H>!129@H!H@\$!+'!', '#', !\$) - \*P>A?!>;!8>1>F2' 12% 7 L!A' 82% 7!' F&!  
27G\$A2' 12% 7 L!H@\$2A!\$. "-\$)''! /!&2 7 \$F%2>F%L!' F&!H@\$2A!0120!\$0)' '\$' F&! '9\$FH2' 1!\$;;\$8H%3!!" @!\$!  
G@21>%>G@28' 1!HA' 8H2>F!>;!M'F>F0%!P>A? Q 'F&!2H%! 7 \$H@&>1>928' 1!GA> 7 2%\$ Q 12%\$!2F!H@2%!  
7 #1H2&27 \$F%2>F' 1!' F' 1(%2%!>;!8>1>F2' 12% 7 3!

KH!>F8\$!G>29F' FH!' F&!GA>I>8' H2I\$L!M'F>F0%!P>A?! 11>P%!#%!H>H@2F?!8>1>F2' 12% 7 Q 'F&!2H%!  
2FH\$AH P2F2F9!P2H@!A' 82% 7!' F&!2 7 G\$A2' 12% 7 Q2F!%HA#8H#A' 1L!% (%H\$ 7 28L!G>12H28' 1!'" )3!G@\$F> 7 \$F>1>928' 1L!  
12I\$&' F&!;\$!H!P' (%3!!M'F>F0%!P>A?!8>F;A>FH%!#%!P2H@!R#H2>F%+!S>P!2%!A' 82' 12N' H2>FL!' H!>F8\$L!%>82' 1!  
G' H@>1>9(!' F&!T' J\$AA' H2>F!>;!';;\$8HUV!!S>P!8' F!8>1>F2N' H2>F!J\$!%HA#8H#A2F9!>;!J\$2F9L!P@21\$!  
@2%H>A28' 1V!!



!

!

M'F>F!!,

?++0HGVDGF+'?GE'H>?ED+4!!'

"@\$!9A '&\$!&\$G\$F&%!>F+'!7 '5>A!H\$A 7 !G'G\$AL!e- j k!P\$S\$?1(!R#\$%H2>F%!XO- j \k!'F&!8>F%2%H\$FH!'F&! \$F9'9\$&!G'AH282G'H2>F!2F!H@\$!81'%%L!)a j 3!!

!

X)\ "@\$!FD>V'.?.D>L!P>AH@!2\*W!>;!(>#A!9A'&\$L!%@>#1&!J\$!'GGA>Y27 'H\$!(R\*@( '); -T%:!2F! 1\$F9H@!X81>%\$A!H>!) -!G'9\$%!;>A!#F&\$A9A'&# 'H\$%k!81>%\$A!H>!Oa!G'9\$%!;>A!9A'&# 'H\$!%H#&\$FH%\3! M>A 7 'HH2F9!%@>#1&!J\$+'! 27 \$%!b\$P!` >7 'F!)0!;>FHL1&>#J1\$!%G'8\$&3!!D80\*'(2\$#\*(6\*8\$+\*2"20!\*\$+\* '(\*GO\*30+\$-)03\*G/\*/(,9\*\$)\*#( ),%'""'\$( )\*7\$'8\*'80\*\$)+!',#'(?!h>#!'A\$!'1!>P\$&!XJ#H!F>H!A\$R#2A\$&\! H>!8>F%#1H!%\$8>F&'A(!>#A8\$%!;>A!H@\$!G#AG>%\$!>;!H@2%!\$%% '(3!

